

# **The Boys and Girls Clubs of Boston, Inc.**

Financial Report  
June 30, 2016 and 2015

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## Independent Auditor's Report

RSM US LLP

To the Board of Directors  
The Boys and Girls Clubs of Boston, Inc.  
Boston, Massachusetts

### Report on the Financial Statements

We have audited the accompanying financial statements of The Boys and Girls Clubs of Boston, Inc. (the "Organization") which comprise the statements of financial position as of June 30, 2016 and 2015, and the related statements of activities, functional expenses and cash flows for the years then ended and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Boys and Girls Clubs of Boston, Inc. as of June 30, 2016 and 2015, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

*RSM US LLP*

Boston, Massachusetts  
November 15, 2016

The Boys and Girls Clubs of Boston, Inc.

Statements of Financial Position  
June 30, 2016 and 2015

	2016	2015
<b>Assets</b>		
Cash and cash equivalents	\$ 5,500,564	\$ 931,188
Reimbursable program grant expenditures	302,927	251,115
Other receivables	2,333,458	1,643,065
Prepaid expenses and other assets	432,097	186,704
Pledges receivable	12,156,721	17,438,865
Beneficial interest in charitable trusts	1,825,183	1,285,010
Restricted cash and cash equivalents	650,744	4,478,518
Long-term investments	48,259,995	46,854,667
Land, buildings and equipment, net	34,839,879	35,595,002
	<u>106,301,568</u>	<u>108,664,134</u>
<b>Total assets</b>	<b>\$ 106,301,568</b>	<b>\$ 108,664,134</b>
<b>Liabilities and Net Assets</b>		
Accounts payable - trade	\$ 515,469	\$ 760,965
Accounts payable - construction	-	1,641,578
Accrued expenses	897,792	611,917
Pension liability	4,142,988	2,079,733
Deferred revenue	402,993	326,302
	<u>5,959,242</u>	<u>5,420,495</u>
<b>Total liabilities</b>	<b>5,959,242</b>	<b>5,420,495</b>
<b>Net assets:</b>		
Unrestricted	34,994,100	38,844,442
Temporarily restricted	21,738,928	22,657,466
Permanently restricted	43,609,298	41,741,731
	<u>100,342,326</u>	<u>103,243,639</u>
<b>Total net assets</b>	<b>100,342,326</b>	<b>103,243,639</b>
	<u>\$ 106,301,568</u>	<u>\$ 108,664,134</u>
<b>Total liabilities and net assets</b>	<b>\$ 106,301,568</b>	<b>\$ 108,664,134</b>

See notes to financial statements.

The Boys and Girls Clubs of Boston, Inc.

Statements of Activities  
Years Ended June 30, 2016 and 2015

	2016				2015			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Operating activities:								
Revenues, gains and other support:								
United Way contributions	\$ 596,248	\$ -	\$ -	\$ 596,248	\$ 621,462	\$ -	\$ -	\$ 621,462
Contributions	11,741,686	5,783,551	-	17,525,237	10,842,514	4,697,789	-	15,540,303
Change in donor intent	-	-	-	-	-	(570,000)	-	(570,000)
Grants and contracts from governmental agencies	1,284,221	-	-	1,284,221	1,170,840	-	-	1,170,840
Parent fees, vouchers, member dues, and club camp fees	1,021,815	-	-	1,021,815	1,018,663	-	-	1,018,663
Gifts-in-kind	453,967	-	-	453,967	587,803	-	-	587,803
Service and other income	1,971,004	-	-	1,971,004	1,846,991	-	-	1,846,991
Appropriation of investment income on long-term investments	1,878,557	-	-	1,878,557	1,658,252	-	-	1,658,252
Net assets released from restrictions	4,589,020	(4,589,020)	-	-	3,515,283	(3,515,283)	-	-
<b>Total revenues, gains and other support</b>	<b>23,536,518</b>	<b>1,194,531</b>	<b>-</b>	<b>24,731,049</b>	<b>21,261,808</b>	<b>612,506</b>	<b>-</b>	<b>21,874,314</b>
Operating expenses:								
Program services	17,401,665	-	-	17,401,665	15,374,123	-	-	15,374,123
Management and general	1,865,070	-	-	1,865,070	1,753,758	-	-	1,753,758
Fundraising	3,601,783	-	-	3,601,783	3,558,160	-	-	3,558,160
<b>Total operating expenses before depreciation</b>	<b>22,868,518</b>	<b>-</b>	<b>-</b>	<b>22,868,518</b>	<b>20,686,041</b>	<b>-</b>	<b>-</b>	<b>20,686,041</b>
<b>Income from operations before depreciation</b>	<b>668,000</b>	<b>1,194,531</b>	<b>-</b>	<b>1,862,531</b>	<b>575,767</b>	<b>612,506</b>	<b>-</b>	<b>1,188,273</b>
Depreciation expense	2,146,379	-	-	2,146,379	1,803,249	-	-	1,803,249
<b>Income (loss) from operations</b>	<b>(1,478,379)</b>	<b>1,194,531</b>	<b>-</b>	<b>(283,848)</b>	<b>(1,227,482)</b>	<b>612,506</b>	<b>-</b>	<b>(614,976)</b>
Non-operating activities:								
Contributions restricted for long term purposes	-	-	2,247,894	2,247,894	-	3,180,722	2,462,120	5,642,842
Change in donor intent	-	(46,000)	(60,000)	(106,000)	-	(400,000)	(150,000)	(550,000)
Net assets released from restriction (capital expenditures)	-	-	-	-	10,995,621	(10,995,621)	-	-
Appropriation of investment income on long-term investments	(184,437)	(1,694,120)	-	(1,878,557)	(187,957)	(1,470,295)	-	(1,658,252)
Interest and dividend income	54,440	587,876	-	642,316	62,880	593,788	-	656,668
Investment expense	(3,382)	(36,516)	-	(39,898)	(4,807)	(46,620)	-	(51,427)
Net realized gains on investments	115,526	1,247,523	-	1,363,049	113,400	1,099,689	-	1,213,089
Net unrealized losses on investments	(280,806)	(3,032,332)	-	(3,313,138)	(134,853)	(1,307,714)	-	(1,442,567)
Change in split interest agreements	-	560,500	(20,327)	540,173	-	41,483	(26,714)	14,769
Capital grants	106,961	-	-	106,961	13,000	-	-	13,000
Comprehensive campaign expenses	(92,240)	-	-	(92,240)	(115,950)	-	-	(115,950)
Reclassification of net assets	-	300,000	(300,000)	-	-	-	-	-
Loss on disposal of buildings and equipment	(41,368)	-	-	(41,368)	(437,995)	-	-	(437,995)
Pension liability adjustment	(2,046,657)	-	-	(2,046,657)	227,192	-	-	227,192
<b>Non-operating gains (losses)</b>	<b>(2,371,963)</b>	<b>(2,113,069)</b>	<b>1,867,567</b>	<b>(2,617,465)</b>	<b>10,530,531</b>	<b>(9,304,568)</b>	<b>2,285,406</b>	<b>3,511,369</b>
<b>Change in net assets</b>	<b>(3,850,342)</b>	<b>(918,538)</b>	<b>1,867,567</b>	<b>(2,901,313)</b>	<b>9,303,049</b>	<b>(8,692,062)</b>	<b>2,285,406</b>	<b>2,896,393</b>
Net assets, beginning of year	38,844,442	22,657,466	41,741,731	103,243,639	29,541,393	31,349,528	39,456,325	100,347,246
Net assets, end of year	\$ 34,994,100	\$ 21,738,928	\$ 43,609,298	\$ 100,342,326	\$ 38,844,442	\$ 22,657,466	\$ 41,741,731	\$ 103,243,639

See notes to financial statements.

The Boys and Girls Clubs of Boston, Inc.

Statements of Functional Expenses  
Years Ended June 30, 2016 and 2015

	2016				2015			
	Salaries and Wages	Payroll Taxes and Fringe Benefits	Other Expenses	Total Operating Expenses	Salaries and Wages	Payroll Taxes and Fringe Benefits	Other Expenses	Total Operating Expenses
Programs (direct expenses):								
Arts	\$ 570,587	\$ 145,401	\$ 49,410	\$ 765,398	\$ 500,992	\$ 135,990	\$ 39,234	\$ 676,216
Education	441,236	107,202	338,044	886,482	438,492	119,356	296,016	853,864
Leadership and character development	202,984	35,592	151,674	390,250	136,465	37,698	122,455	296,618
Life skills	1,098,269	270,890	434,488	1,803,647	870,789	230,449	343,518	1,444,756
Sports, fitness, recreation	859,440	219,308	205,943	1,284,691	807,949	219,389	174,833	1,202,171
Technology	229,729	57,389	16,989	304,107	211,807	55,917	28,595	296,319
Summer programs	129,223	16,031	176,102	321,356	105,267	31,765	126,268	263,300
School age child care	348,553	84,864	72,288	505,705	275,213	75,384	63,852	414,449
Member services	318,701	81,005	517,862	917,568	290,731	78,227	204,643	573,601
YouthConnect	697,537	173,690	101,842	973,069	606,557	161,509	103,608	871,674
Shared space and dedicated site clubs	1,019,306	247,803	570,646	1,837,755	943,557	249,646	500,194	1,693,397
Camp Harbor View	1,043,594	151,444	390,927	1,585,965	960,811	162,083	363,876	1,486,770
Programs (support expenses):								
Facility maintenance, insurance and utilities	334,530	85,316	1,402,764	1,822,610	280,551	75,409	1,221,012	1,576,972
Program management and administration	1,354,988	337,761	228,338	1,921,087	1,272,340	380,632	406,731	2,059,703
Program development and staff support	1,141,476	278,507	661,992	2,081,975	892,379	259,496	512,438	1,664,313
Depreciation	-	-	2,087,011	2,087,011	-	-	1,693,052	1,693,052
<b>Total program expenses, including depreciation expense</b>	<b>9,790,153</b>	<b>2,292,203</b>	<b>7,406,320</b>	<b>19,488,676</b>	<b>8,593,900</b>	<b>2,272,950</b>	<b>6,200,325</b>	<b>17,067,175</b>
Management and general	772,842	164,869	927,359	1,865,070	723,890	213,136	816,732	1,753,758
Depreciation, management and general	-	-	59,368	59,368	-	-	110,197	110,197
Fundraising	1,593,480	384,170	1,624,133	3,601,783	1,706,454	439,955	1,411,751	3,558,160
<b>Total operating expenses and depreciation expenses</b>	<b>\$ 12,156,475</b>	<b>\$ 2,841,242</b>	<b>\$ 10,017,180</b>	<b>\$ 25,014,897</b>	<b>\$ 11,024,244</b>	<b>\$ 2,926,041</b>	<b>\$ 8,539,005</b>	<b>\$ 22,489,290</b>

See notes to financial statements.

The Boys and Girls Clubs of Boston, Inc.

Statements of Cash Flows

Years Ended June 30, 2016 and 2015

	2016	2015
Cash flows from operating activities:		
Change in net assets	\$ (2,901,313)	\$ 2,896,393
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	2,146,379	1,803,249
Net realized and unrealized losses on investments	1,950,089	229,478
Loss on disposal of buildings and equipment	41,368	437,995
Beneficial interest in charitable trusts	-	(83,000)
Change in donor intent	106,000	1,120,000
Contributions received for long-term use	(2,009,932)	(2,391,439)
Contributions restricted for purchase of building improvements and equipment	-	(2,669,057)
Change in split interest agreements	(540,173)	(14,769)
Donated securities	(1,618,348)	(800,170)
Proceeds from sale of donated securities	650,264	236,826
Changes in operating assets and liabilities:		
Pledges receivable	5,176,144	1,830,572
Reimbursable program grant expenditures	(51,812)	20,643
Other receivables	(690,393)	(28,154)
Prepaid expenses and other assets	(245,393)	70,366
Accounts payable - trade	(245,496)	314,676
Accrued expenses	285,875	208,172
Pension liability	2,063,255	(124,566)
Deferred revenue	76,691	63,248
<b>Total adjustments</b>	<b>7,094,518</b>	<b>224,070</b>
<b>Net cash provided by operating activities</b>	<b>4,193,205</b>	<b>3,120,463</b>
Cash flows from investing activities:		
Purchase of building improvements and equipment	(3,074,202)	(11,064,643)
Proceeds from sale of donated securities	730,122	511,664
Contributions restricted for the purchase of building improvements and equipment	-	2,669,057
Use of restricted cash	3,827,774	1,072,068
Proceeds from sale of investments	2,432,132	7,777,849
Purchase of investments	(5,787,549)	(10,287,177)
<b>Net cash used in investing activities</b>	<b>(1,871,723)</b>	<b>(9,321,182)</b>
Cash flows from financing activities:		
Contributions received for long-term use	2,009,932	2,391,439
Proceeds from sale of donated securities	237,962	51,680
<b>Net cash provided by financing activities</b>	<b>2,247,894</b>	<b>2,443,119</b>
<b>Net change in cash and cash equivalents</b>	<b>4,569,376</b>	<b>(3,757,600)</b>
Cash and cash equivalents:		
Beginning of year	931,188	4,688,788
End of year	\$ 5,500,564	\$ 931,188
Supplemental disclosure of investing cash flow information:		
Purchases of building improvements and equipment included in accounts payable	\$ -	\$ 1,641,576

See notes to financial statements.

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 1. Summary of Significant Accounting Policies

**Nature of organization:** The mission of The Boys and Girls Clubs of Boston, Inc. (the "Organization") is to help young people, especially those who need us most, build strong character and realize their full potential as responsible citizens and leaders. The Organization does this by providing a safe haven filled with hope and opportunity, ongoing relationships with caring adults and life-enhancing programs.

**Basis of presentation:** The financial statements of the Organization have been prepared on the accrual basis in accordance with accounting principles generally accepted in the United States of America ("GAAP").

**Classification and reporting of net assets:** The Organization follows Financial Accounting Standards Board ("FASB") Accounting Standards Codification ("ASC") 958, "Financial Statements of Not-For-Profit Organizations". This standard provides guidance on the net asset classification of donor-restricted endowment funds for a not-for-profit organization that is subject to an enacted version of the Massachusetts Uniform Prudent Institutional Funds Act ("UPMIFA").

UPMIFA is a model act approved by the Uniform Law Commission that serves as a guideline for states to use in enacting legislation. This standard also requires disclosures about an organization's endowment funds (both donor-restricted endowment funds and board-designated endowment funds), whether or not the organization is subject to UPMIFA. A description of the three net asset classes follows:

- Unrestricted net assets represent the portion of net assets of the Organization that is neither permanently restricted nor temporarily restricted by donor-imposed stipulations. Unrestricted net assets include expendable funds available for support of the Organization as well as funds invested in plant, including club buildings. In addition, unrestricted net assets of the Organization include funds which represent unrestricted resources designated by the Board of Directors ("the Board") for specific purposes.
- Temporarily restricted net assets represent contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that either expire by the passage of time or can be fulfilled and removed by actions of the Organization pursuant to those stipulations. Temporarily restricted net assets also include, under Massachusetts law, amounts, representing cumulative interest, dividends, appreciation and reinvested gains on permanently restricted endowment funds, which are subject to prudent appropriation by the Board in accordance with donor use restrictions and provisions of Massachusetts law but which have not yet been appropriated by the Board. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions.
- Permanently restricted net assets represent contributions and other inflows of assets whose use by the Organization is limited by donor-imposed stipulations that neither expire by the passage of time nor can be fulfilled and removed by actions of the Organization pursuant to those stipulations. Permanently restricted net assets may also include realized and unrealized gains and interest and investment income on certain contributions, as stipulated by the donor.

**Revenue recognition:** Revenues are reported as increases in unrestricted net assets unless use of the related assets is limited by donor-imposed restrictions or time restrictions. Expenses are reported as decreases in unrestricted net assets.

The Organization recognizes revenue when there is persuasive evidence of an arrangement, services have been rendered, the fee is fixed or determinable, and collectability is reasonably assured. Amounts billed or collected prior to satisfying the Organization's revenue recognition policy are reflected as deferred revenue.



## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 1. Summary of Significant Accounting Policies (Continued)

The programs of the Organization are, in part, supported by contracts negotiated with various agencies of the Commonwealth of Massachusetts. Therefore, the Organization is subject to the regulations and rate formulas of the Massachusetts Executive Office for Administration and Finance Operational Services Division.

Excess of revenue over expenses from Commonwealth of Massachusetts supported programs, up to certain defined limits, can be utilized by the Organization for expenditures in accordance with its exempt purpose, provided such expenditures are reimbursable under the Operational Services Division's regulations. Amounts in excess of these limits are subject to negotiated use or potential recoupment, and are reported as a liability. There are no such liabilities as of June 30, 2016 and 2015, respectively.

Membership dues, parent fees and club camp fees are recognized as earned over the applicable membership period or camp term. Service and other income are recognized when the related service is performed.

**Contributions:** Contributions received, including unconditional pledges, are initially recognized at fair value as revenues in the period the donor's commitments are received. Pledges made and collected in the same reporting period are recorded when received in the appropriate net asset category.

Unconditional pledges receivable in future periods are included in the financial statements as pledges receivable. Unconditional pledges receivable are recognized at the estimated net present value using a discount rate commensurate with the risk involved, and net of an allowance for uncollectible amounts. Amortization of the discount is recorded as contribution revenue in the appropriate net asset class. Conditional promises to give are recorded when donor stipulations are substantially met.

The methodology for calculating the allowance for uncollectible pledges includes management's review of individually significant outstanding pledges, analysis of the aging of payment schedules for all outstanding pledges, as well as other factors, including current economic conditions. The methodology for determining the discount rate is generally based on the donor's giving history, if any.

The Organization follows the guidance of the FASB ASC 958-310-35 for subsequent measurement of unconditional promises to give if there are changes in the quantity or nature of promised assets. If the fair value of a contribution receivable decreases because of changes in the quantity or nature of assets expected to be received, the decrease is recognized in the period in which the expectation changes and the increased allowance is reported as an expense or loss in the net asset class in which the net assets are represented.

If the Organization receives updated information from a donor that a pledge will be fulfilled by a donor advised fund, or is changed to a conditional pledge or intention to give, the Organization will write-off the remaining pledge in the period in which it is notified of such change. Additionally, periodically, the Organization may receive information from donors that results in a change in the net asset classification for the respective funds. These changes are recorded as change in donor intent on the statement of activities and the amount of intentions to give at June 30, 2016 and 2015 are disclosed in Note 3.

Contributions received with donor-imposed restrictions that are met in the same year as received are reported as revenues of the temporarily restricted net asset class. A reclassification to unrestricted net assets is made to reflect the expiration of such restrictions.

The Organization reports contributions of land, building and equipment as unrestricted support, unless the donor places restrictions on their use. Contributions of cash or other assets used to acquire or construct long-lived assets are reported as unrestricted support to the extent the funds have been expended for the stipulated acquisition or construction; otherwise the contributions are reported as temporarily restricted support.

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 1. Summary of Significant Accounting Policies (Continued)

**Donated goods and services:** The Organization receives support in the form of donated services. Services meeting the criteria for recognition established in FASB ASC 958, *Financial Statements of Not-for-Profit Organizations*, performed by trained professionals for services that would have been purchased if not donated, are recorded at their estimated fair market values at the time the services are rendered and are reflected in the financial statements as both revenues and expenses. Donated goods and services are also recorded at their estimated fair market values at the time the goods or service commitments are provided and are reflected in the financial statements as both revenues and expenses.

**Investments:** Investments in marketable securities, primarily mutual funds, are reported at fair value as established by major securities markets and are pooled for investment purposes. Realized gains and losses on investments are computed based on the average cost of each security sold and are allocated between unrestricted and temporarily restricted net assets based on the fair value of pooled investments applicable to the respective net asset totals.

Investments in nonmarketable investments qualify to use the net asset value as a practical expedient in determining fair value (alternative investments) and are reported at estimated fair value. The estimated value is subject to uncertainty and, therefore, may differ from the value that would have been used had a ready market for the investments existed. Such differences could be material. The amount of realized and unrealized gain or loss associated with these investments is reflected in the accompanying financial statements along with such amounts relating to marketable investments. The Organization believes that the carrying amount of its alternative investments is a reasonable estimate of fair value as of June 30, 2016 and 2015.

Investment securities are exposed to various risks, such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is possible that changes in values of investment securities could occur in the near term and such changes could materially affect the statements of financial position and activities.

Unless otherwise restricted by the donor or state law, investment income and net unrealized and realized gains (losses) are recorded as increases (decreases) in unrestricted net assets. When a donor restriction exists, investment income and net unrealized and realized gains (losses) are allocated based on the total balance of pooled investments applicable to the respective asset totals.

The Board has interpreted UPMIFA, as adopted by the Commonwealth of Massachusetts, as requiring the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment fund absent explicit donor stipulations to the contrary. As a result of this interpretation, the Organization classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Organization in a manner consistent with the standard of prudence prescribed by UPMIFA.

In accordance with UPMIFA, the Organization considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds: the duration and preservation of the funds, the purposes of the Organization and the donor-restricted endowment funds, general economic conditions, the possible effect of inflation and deflation, the expected total return from income and the appreciation of investments, other resources of the Organization, and the investment policies of the Organization.

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 1. Summary of Significant Accounting Policies (Continued)

The Organization has adopted investment and spending policies for endowment assets which attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that the Organization must hold in perpetuity or for a donor-specified period(s), cumulative investment gains on such funds which have not yet been appropriated by the Board of Directors, as well as board-designated funds. Under this policy, as approved by the Board, the endowment assets provide a real total return over the long term in excess of the spend policy, to support operations.

Real total return is the sum of capital appreciation (or loss) and current income (dividends and interest) adjusted for inflation. Actual returns in any given year may vary.

To satisfy its long-term rate-of-return objectives, the Organization relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Organization targets a diversified asset allocation that places a greater emphasis on equity-based investments to achieve its long-term return objectives within prudent risk constraints.

As approved by its Finance Committee, the Organization has a policy of appropriating for distribution each year 4.5 to 5 percent of its endowment fund's average fair value over the prior 12 quarters through the preceding fiscal year-end. In establishing this policy, the Organization considered the long-term expected return on its endowment. Accordingly, over the long term, the Organization expects the current spending policy to allow its endowment to grow at the total return less the spend policy.

This is consistent with the Organization's objective to maintain the purchasing power of the endowment assets held in perpetuity or for a specified term as well as to provide additional real growth through new gifts and investment return.

Based on its spending policy, a portion of the Organization's cumulative net realized gains and net appreciation is allocated to operations in accordance with the Organization's investment policies and procedures. During the years ended June 30, 2016 and 2015, the Board approved the appropriation of \$1,878,557 and \$1,658,252, respectively.

**Beneficial interest in charitable trusts:** The Organization is the beneficiary of a number of charitable trusts (split interest agreements), which are included in beneficial interest in charitable trusts on the statement of financial position. The Organization initially recognizes a contribution as well as an interest in the underlying investment from which a specified amount or percentage of the fair value of the trusts' assets or income each year is currently being paid to the Organization (perpetual trust) or to the donor or named beneficiary (remainder trust).

Actuarial methods are used to calculate that portion of the investment representing the present value of the liability to the donor and that portion representing the contribution.

For agreements and trust assets maintained by an outside trustee, the Organization includes in the beneficial interest in charitable trusts the value of the estimated future benefits to be received when the assets are distributed. Adjustments to reflect the changes in the fair value of the investments, revaluation of the present value of the estimated future payments to the donors and or donors' stated beneficiaries, and changes in actuarial assumptions during the term of the trust are made to the beneficial interest in charitable trusts account and are recognized as changes in the value of split interest agreements in their respective net asset classes.

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 1. Summary of Significant Accounting Policies (Continued)

**Operating activities:** Changes in net assets are classified as either operating activities or non-operating activities. Non-operating activities include investment income (including interest and dividend income, net realized and unrealized gains and losses on investments), change in split interest agreements, investment expenses, funds released from temporarily restricted net assets to support capital expenditures, capital grants, comprehensive campaign expenses, loss on disposal of buildings and equipment and changes in additional minimum pension liabilities recorded. All other activities that are deemed by management to be ongoing, major and central to operations are reported as operating revenues and expenses.

**Cash and cash equivalents:** The Organization maintains some of its cash in bank deposit accounts, which at times may exceed federally insured limits. The Organization has not experienced any losses in such accounts. The Organization believes it is not exposed to any significant credit risk on cash and cash equivalents. The Organization considers all highly liquid investments with a maturity of three months or less, when acquired, to be cash equivalents.

**Restricted cash and cash equivalents:** Restricted cash and cash equivalents include amounts that have been received from donors which are unspent and restricted for the purchase of building improvements and equipment or not yet invested in the endowment.

**Accounts receivable:** Accounts receivable are carried at original invoice amount less an estimate made for doubtful receivables. Management determines the allowance for doubtful accounts by reviewing the age of the receivable and based on collection history.

There was no allowance for doubtful accounts at June 30, 2016 or 2015. Accounts receivable are written off when deemed uncollectible. Recoveries of accounts receivable previously written off are recorded as revenue when received.

**Land, buildings and equipment:** Land, buildings and equipment are reported at cost, at the date of acquisition, or fair value, at the date of donation, in the case of a gift. Provisions for depreciation are computed on a straight-line basis over the estimated useful lives of the respective assets. The following are the estimated useful lives:

Buildings and improvements	24-40 years
Equipment, furniture and fixtures	3-5 years

Costs incurred in connection with construction projects are accumulated until complete and put into service, at which time they are transferred into the related property and equipment account and depreciated over the estimated useful life of the asset.

Expenditures for maintenance and repairs are charged to expense as incurred; betterments are capitalized. When assets are sold or retired, the related cost and accumulated depreciation are removed from the respective accounts.

The Organization follows FASB ASC 410, *Asset Retirement and Environmental Obligations*. This standard requires that a liability be recorded for the fair value of a conditional asset retirement obligation. The recording of a liability is required if the fair value of the obligation can be reasonably estimated. As of June 30, 2016 and 2015, the Organization is unaware of any such obligations. The Organization will recognize a liability in the period in which they become aware of such liability and sufficient information is available to reasonably estimate its fair value.

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 1. Summary of Significant Accounting Policies (Continued)

**Impairment of long-lived assets:** Long-lived assets, which consist primarily of property and equipment, are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of the asset may not be recoverable. When such events occur, the Organization compares the carrying amounts of the assets to the undiscounted expected future cash flows over the remaining life of the asset. If this comparison indicates that there may be impairment, the amount of impairment is calculated as the difference between the carrying value and fair value. During the fiscal years ended June 30, 2016 and 2015, no impairment indicators were identified.

**Deferred revenue:** Receipts from the Organization's summer programs have been deferred and will be recorded as revenue as the programs are completed and the related expenses are incurred.

**Functional allocation of expenses:** The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of functional expenses. Accordingly, certain costs have been allocated among programs and supporting services benefited based on employee hours spent within a program or supporting service.

**Use of estimates:** The preparation of financial statements in accordance with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Liquidity:** In order to provide information about liquidity, assets are sequenced according to their nearness of conversion to cash and liabilities according to the nearness of their estimated maturity.

**Contingencies:** The Organization is subject to claims that have risen in the normal course of business. The likely outcome of these claims is unknown; accordingly, no reserves have been made for the potential settlements of these claims. The Organization records such claims when the loss is probable to occur and the amount is estimable.

**Reclassifications:** Certain reclassifications have been made to the 2015 financial statements in order to conform to the 2016 presentation. The pension liability was previously included in accrued expenses on the statement of financial position.

**Recently issued accounting pronouncements:** In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers (Topic 606)*, requiring an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to students and donors. The updated standard will replace most existing revenue recognition guidance in U.S. GAAP when it becomes effective and permits the use of either a full retrospective or retrospective with cumulative effect transition method. In August 2015, the FASB issued ASU 2015-14, *Revenue from Contracts with Customers (Topic 606): Deferral of the Effective Date*. The updated standard will be effective for annual reporting periods beginning after December 15, 2018. The Organization has not yet selected a transition method and is currently evaluating the effect that the updated standard will have on the financial statements.

In January 2016, the FASB issued ASU 2016-01, *Financial Instruments—Overall (Subtopic 825-10): Recognition and Measurement of Financial Assets and Financial Liabilities*, which updates certain aspects of recognition, measurement, presentation and disclosure of financial instruments. ASU 2016-01 will be effective for the Organization for fiscal years beginning after December 15, 2018. The Organization elected to early adopt the amendment that no longer requires disclosure of the fair value of financial instruments that are not measured at fair value and as such, these disclosures are not included herein.

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 1. Summary of Significant Accounting Policies (Continued)

In February 2016, the FASB issued ASU 2016-02, *Leases (Topic 842)*. The guidance in this ASU supersedes the leasing guidance in Topic 840, *Leases*. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the balance sheet for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the income statement. The new standard is effective for fiscal years beginning after December 15, 2019, including interim periods within those fiscal years. The Organization is currently evaluating the impact of the pending adoption of the new standard on its financial statements.

In August, 2016, the FASB issued Accounting Standards Update (ASU) No. 2016-14 — *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities*. The amendments in this ASU make improvements to the information provided in financial statements and accompanying notes of not-for-profit entities. The amendments set forth the FASB's improvements to net asset classification requirements and the information presented about a not-for-profit entity's liquidity, financial performance, and cash flows. The ASU will be effective for fiscal years beginning after December 15, 2017. Earlier adoption is permitted. The changes in this ASU should generally be applied on a retrospective basis in the year that the ASU is first applied. The Organization has not evaluated the impact of this ASU on the financial statements.

#### Note 2. Tax Status

The Organization qualifies as a public charity under Internal Revenue Code Section 170(b)(1)(A)(vi), and has been determined by the Internal Revenue Service to be exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is subject to federal and state income taxes on unrelated business income, if any.

The Organization follows FASB ASC 740, *Income Taxes*, which clarifies the accounting for uncertainty in income taxes by prescribing the recognition threshold a tax position is required to meet before being recognized in the financial statements. The Organization recognizes a tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained on examination by taxing authorities. Management evaluated the Organization's tax positions and concluded that the Organization has no material uncertainties in income taxes.

With few exceptions, the Organization is no longer subject to income tax examinations by the U.S. federal, state or local tax authorities for fiscal years before 2013. Interest and penalties, if any, are included in income tax expense.

#### Note 3. Pledges Receivable

Unconditional promises to give at June 30 are expected to be realized in the following periods:

	2016	2015
In one year or less	\$ 6,402,000	\$ 8,730,000
Between one and five years	7,457,106	11,223,301
Greater than five years	105,000	110,000
	<u>13,964,106</u>	<u>20,063,301</u>
Less:		
Allowance for pledges	1,403,255	1,973,755
Discount to present value (ranging from 2.2% - 4.8%)	404,130	650,681
	<u>\$ 12,156,721</u>	<u>\$ 17,438,865</u>

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 3. Pledges Receivable (Continued)

As of June 30, 2016 and 2015, the Organization has received approximately \$14.4 million and \$21.2 million, respectively, of intentions to give, which are not reflected in pledges receivable.

As of June 30, 2016 and 2015, three donors constitute 46% and 41%, respectively, of gross pledges.

#### Note 4. Temporarily Restricted Net Assets

Temporarily restricted net assets are available at June 30, for the following purposes:

	2016	2015
Other specific activities of the Organization	\$ 6,201,306	\$ 3,745,562
Scholarships	79,550	100,004
Comprehensive Campaign	792,514	1,478,815
Opening Doors Campaign	7,772,229	7,864,688
MHK Giving Back Assistance Fund	1,184,105	1,392,105
Beneficial interests in charitable trusts	1,275,630	715,129
Accumulated realized and unrealized net gains and investment income on permanently restricted net assets	4,433,594	7,361,163
	<u>\$ 21,738,928</u>	<u>\$ 22,657,466</u>

#### Note 5. Permanently Restricted Net Assets

Permanently restricted net assets at June 30 are restricted to investment in perpetuity, the income from which is expendable to support:

	2016	2015
Endowment:		
Specific activities of the Organization	\$ 26,524,476	\$ 25,387,134
General activities of the Organization	17,084,822	16,354,597
	<u>\$ 43,609,298</u>	<u>\$ 41,741,731</u>

#### Note 6. Net Assets Released from Restrictions

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes, by occurrence of other events specified by donors, or by the expiration of time restrictions.

Purpose restrictions accomplished for the years ended June 30 are as follows:

	2016	2015
Other specific activities of the Organization	\$ 1,476,361	\$ 2,348,790
Scholarships	20,506	22,000
MHK Giving Back Assistance Fund	210,000	210,000
Comprehensive Campaign	516,053	444,743
Opening Doors Campaign	2,366,100	489,750
	<u>\$ 4,589,020</u>	<u>\$ 3,515,283</u>
Releases - capital expenditures	<u>\$ -</u>	<u>\$ 10,995,621</u>

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 7. Long-term Investments

Long-term investments, at fair value, consisted of the following at June 30:

	2016	2015
Money market savings	\$ 1,345,573	\$ 1,763,275
Domestic bonds	11,769,388	7,141,851
International bonds	1,934,718	1,840,441
Domestic equity	12,219,281	15,009,272
International equity	6,294,262	7,491,040
Emerging markets equity	2,958,954	3,136,675
Real assets	2,851,245	2,033,663
Alternative investments	8,886,574	8,438,450
Total long-term investments	<u>\$ 48,259,995</u>	<u>\$ 46,854,667</u>

#### Note 8. Fair Value Measurements

Under the FASB's authoritative guidance on fair value measurements, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Organization uses various methods including market, income and cost approaches. Based on these approaches, the Organization often utilizes certain assumptions that market participants would use in pricing the asset or liability, including assumptions about risk and or the risks inherent in the inputs to the valuation technique. These inputs can be readily observable, market corroborated, or generally unobservable inputs. The Organization utilizes valuation techniques that maximize the use of observable inputs and minimize the use of unobservable inputs. Based on the observability of the inputs used in the valuation techniques the Organization is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Financial assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

**Level 1:** Quoted prices in active markets for identical assets or liabilities that the entity has the ability to access.

**Level 2:** Observable inputs other than prices included in Level 1, such as quoted prices for similar assets and liabilities in active markets; quoted prices for identical or similar assets and liabilities in markets that are not active; or other inputs that are observable or can be corroborated with observable market data.

**Level 3:** Unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets and liabilities. This includes certain pricing models, discounted cash flow methodologies, and similar techniques that use significant unobservable inputs.

In certain cases, the inputs used to measure fair value may fall into different levels of the fair value hierarchy. In such cases, an asset's level within the fair value hierarchy is based on the lowest level input that is significant to the fair value measurement. The assessment of the significance of a particular input to the fair value measurement, in its entirety, requires judgment, and considers factors specific to the investment.

The Organization has various processes and controls in place to ensure that fair value is reasonably estimated.



## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

#### Note 8. Fair Value Measurements (Continued)

While the Organization believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different estimate of fair value at the reporting date.

During the years ended June 30, 2016 and 2015, there were no changes to the Organization's valuation techniques that had, or are expected to have, a material impact on its financial position or changes in net assets.

The following is a description of the valuation methodologies used for instruments measured at fair value:

**Money market savings, equity securities, bonds, mutual funds and real assets:** The fair value of money market savings, equity securities, bonds and real assets is the market value based on quoted market prices, when available, or market prices provided by recognized broker dealers. If listed prices or quotes are not available, fair value is based upon externally developed models that use unobservable inputs due to the limited market activity of the instrument.

**Beneficial interest in charitable trusts:** The fair value of beneficial interest in charitable trusts is based on quoted market prices of the underlying investments and present value techniques.

The following tables are a summary of assets that the Organization measures at fair value on a recurring basis at June 30:

2016	Level 1	Level 2	Level 3	Other Investments Measured at Net Asset Value (a)	Total
Money market savings	\$ 1,345,573	\$ -	\$ -	\$ -	\$ 1,345,573
Domestic bonds	11,769,388	-	-	-	11,769,388
International bonds	1,933,818	900	-	-	1,934,718
Domestic equity	9,790,796	-	-	2,428,485	12,219,281
International equity	4,897,372	-	-	1,396,890	6,294,262
Emerging markets equity	2,958,954	-	-	-	2,958,954
Real assets	2,851,245	-	-	-	2,851,245
Alternative investments	-	-	-	8,886,574	8,886,574
Total long-term investments	<u>\$35,547,146</u>	<u>\$ 900</u>	<u>\$ -</u>	<u>\$12,711,949</u>	<u>\$48,259,995</u>
Beneficial interest in trusts	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 1,825,183</u>	<u>\$ -</u>	<u>\$ 1,825,183</u>
Money market savings	\$ 10,226	\$ -	\$ -	\$ -	\$ 10,226
Mutual funds	124,947	-	-	-	124,947
Deferred compensation assets included in other assets	<u>\$ 135,173</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 135,173</u>

The Boys and Girls Clubs of Boston, Inc.

Notes to Financial Statements

Note 8. Fair Value Measurements (Continued)

2015	Level 1	Level 2	Level 3	Other Investments Measured at Net Asset Value (a)	Total
Money market savings	\$ 1,763,275	\$ -	\$ -	\$ -	\$ 1,763,275
Domestic bonds	7,141,851	-	-	-	7,141,851
International bonds	1,839,541	900	-	-	1,840,441
Domestic equity	12,023,830	-	-	2,985,442	15,009,272
International equity	5,946,660	-	-	1,544,380	7,491,040
Emerging markets equity	3,136,675	-	-	-	3,136,675
Real assets	2,033,663	-	-	-	2,033,663
Alternative investments	-	-	-	8,438,450	8,438,450
Total long-term investments	\$33,885,495	\$ 900	\$ -	\$12,968,272	\$46,854,667
Beneficial interest in trusts	\$ -	\$ -	\$ 1,285,010	\$ -	\$ 1,285,010
Money market savings	\$ 33,848	\$ -	\$ -	\$ -	\$ 33,848
Mutual funds	84,834	-	-	-	84,834
Deferred compensation assets included in other assets	\$ 118,682	\$ -	\$ -	\$ -	\$ 118,682

(a) In accordance with ASC Subtopic 820-10, *Fair Value Measurements*, certain investments that are measured at fair value using the NAV per share (or its equivalent) practical expedient have not been classified within the fair value hierarchy. The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy amounts to amounts presented in the statements of financial position.

During the years ended June 30, 2016 and 2015, the Organization did not make any transfers between Level 1, Level 2, or Level 3 assets.

The changes in assets, at fair value, for which the Organization has used Level 3 inputs to determine fair value are as follows:

	Beneficial Interest in Trusts 2016	Beneficial Interest in Trusts 2015
Balance, beginning of year	\$ 1,285,010	\$ 1,187,241
Change in value of split interest agreements	540,173	14,769
Contributions	-	83,000
Balance, end of year	\$ 1,825,183	\$ 1,285,010

**The Boys and Girls Clubs of Boston, Inc.**

**Notes to Financial Statements**

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**Note 8. Fair Value Measurements (Continued)**

The following table presents quantitative information about significant unobservable inputs used in Level 3 fair value measurements at June 30:

	2016 Fair Value	2015 Fair Value	Valuation Technique	Unobservable Input	Range (Weighted Average)
Beneficial interest in perpetual trusts	\$ 549,554	\$ 569,881	Market approach based on underlying securities	None	N/A
Beneficial interests in charitable remainder trusts	\$ 1,275,629	\$ 715,129	Income approach-discounted cash flow and present value techniques	Discount Rate Rate of Return Life Expectancy	7.60% 6% (6%) 5.3 years - 19 years (11.47 years)

The assets held in trust are managed by an independent third party trustee, and the Organization has no authority over investment decisions.

**The Boys and Girls Clubs of Boston, Inc.**

**Notes to Financial Statements**

**Note 8. Fair Value Measurements (Continued)**

The Organization uses the net asset value (NAV) to determine the fair value of all the underlying investments which (a) do not have a readily determinable fair value and (b) prepare their financial statements consistent with the measurement principles of an investment company. The following table lists investments in investment companies by major category.

	Strategy	2016 NAV in Funds	2016 Number of Funds	2016 Dollar Amount of Unfunded Commitments	Redemption Frequency	Redemption Restrictions
Domestic equity	Fund divided into multiple sectors investing in domestic public companies	\$ 2,428,485	1	\$ -	Monthly	5 day notice
International equity	Global fund, primarily publically traded common stocks and fixed income	1,396,890	1	-	Monthly	6 day notice
Private equity	Venture and buyout, in the U.S. and international	5,141,786	8	1,504,500	N/A*	N/A
Absolute return	Fund of funds which focuses on partnerships investing in publically traded companies	3,744,788	2	-	Annual / Semi-annual	90 day notice
		<u>\$ 12,711,949</u>	<u>12</u>	<u>\$ 1,504,500</u>		

	Strategy	2015 NAV in Funds	2015 Number of Funds	2015 Dollar Amount of Unfunded Commitments	Redemption Frequency	Redemption Restrictions
Domestic equity	Fund divided into multiple sectors investing in domestic public companies	\$ 2,985,442	1	\$ -	Monthly	5 day notice
International equity	Global fund, primarily publically traded common stocks and fixed income	1,544,380	1	-	Monthly	6 day notice
Private equity	Venture and buyout, in the U.S. and international	4,259,601	7	1,918,000	N/A*	N/A
Absolute return	Fund of funds which focuses on partnerships investing in publically traded companies	4,178,849	2	-	Annual / Semi-annual	90 day notice
		<u>\$ 12,968,272</u>	<u>11</u>	<u>\$ 1,918,000</u>		

\* These funds are in private equity structure, with no ability to be redeemed. Distributions are generally made as the underlying investments are sold.

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 9. Pension Plans

The Organization has a defined benefit pension plan, which was frozen in November 2014. Plan benefits are based on years of service and average annual earnings. Plan assets are principally invested in fixed income. The Organization's policy is to fund pension costs as required by federal laws and regulations.

On November 1, 2014, the Plan was amended to freeze participant entry and benefit accruals. This event was recognized as a curtailment in fiscal year 2015. Effective April 30, 2016, the Plan was terminated. Accrued benefits have been calculated and will be paid to participants directly or to an annuity provider on their behalf before April 30, 2017.

Information relative to the Organization's defined benefit pension plan is presented below:

#### Obligations and funded status

	2016	2015
Change in benefit obligation:		
Benefit obligation at beginning of year	\$ 7,777,670	\$ 7,935,512
Service cost	60,000	220,306
Interest cost	320,531	305,084
Actuarial (gain) loss	1,996,198	809,354
Effect of curtailment	-	(1,260,921)
Benefits paid	(70,923)	(170,682)
Expenses paid	(74,691)	(60,983)
Benefit obligation at end of year	<u>10,008,785</u>	<u>7,777,670</u>
Change in plan assets:		
Fair value of plan assets at beginning of year	5,697,937	5,731,213
Actual return on plan assets	195,474	148,929
Employer contributions	118,000	49,460
Benefits paid	(70,923)	(170,682)
Expenses paid	(74,691)	(60,983)
Fair value of plan assets at end of year	<u>5,865,797</u>	<u>5,697,937</u>
Funded status of plan at end of year	<u>\$ (4,142,988)</u>	<u>\$ (2,079,733)</u>
Amounts recognized on statement of financial position:		
Accrued expenses	<u>\$ (4,142,988)</u>	<u>\$ (2,079,733)</u>
Amounts recognized as changes in unrestricted net assets from non-operating activities but not yet reclassified as components of net periodic benefit cost consist of:		
Net actuarial loss	<u>\$ 3,776,902</u>	<u>\$ 1,714,922</u>
For pension plans with accumulated benefit obligations in excess of assets at June 30 of the respective years, aggregate amounts were:		
Projected benefit obligations	\$ 10,008,785	\$ 7,777,670
Accumulated benefit obligations	10,008,785	7,777,670
Plan assets	5,865,797	5,697,937

**The Boys and Girls Clubs of Boston, Inc.**

**Notes to Financial Statements**

**Note 9. Pension Plans (Continued)**

Net periodic benefit cost and other changes in unrestricted net assets

	2016	2015
Service cost	\$ 60,000	\$ 220,306
Interest cost	320,531	305,084
Expected return on plan assets	(195,474)	(148,929)
Amortization of unrecognized net losses	100,460	41,950
Deferred asset gain	(150,919)	(266,325)
Net periodic benefit cost	<u>134,598</u>	<u>152,086</u>
Other changes in unrestricted net assets not yet included in net periodic benefit cost:		
Net actuarial loss	2,046,657	1,033,729
Effect of curtailment (gain)	-	(1,260,921)
Non-operating changes in unrestricted net assets	<u>2,046,657</u>	<u>(227,192)</u>
Total amounts recognized as changes in unrestricted net assets arising from the defined benefit plan	<u>\$ 2,181,255</u>	<u>\$ (75,106)</u>

Assumptions

	2016	2015
Weighted-average assumptions used in computing ending obligations:		
Discount rate	2.75%	4.50%
Rate of compensation increase	N/A	N/A
Weighted-average assumptions used in computing net cost:		
Discount rate	4.50%	4.25%
Rate of compensation increase	N/A	2.75%
Expected return on plan assets	7.50%	7.50%

The following tables are a summary of Plan assets that the Organization measures at fair value on a recurring basis, by level, within the fair value hierarchy at June 30:

Asset Class	2016			
	Total	Level 1	Level 2	Level 3
Registered Investment Companies:				
Cash	\$ 1,914,088	\$ 1,914,088	\$ -	\$ -
Domestic fixed income (c)	3,951,709	3,951,709	-	-
	<u>\$ 5,865,797</u>	<u>\$ 5,865,797</u>	<u>\$ -</u>	<u>\$ -</u>

Asset Class	2015			
	Total	Level 1	Level 2	Level 3
Registered Investment Companies:				
Cash	\$ 10,980	\$ 10,980	\$ -	\$ -
Domestic equity securities (a)	2,386,119	2,386,119	-	-
International equity securities (b)	1,191,546	1,191,546	-	-
Domestic fixed income (c)	2,109,292	2,109,292	-	-
	<u>\$ 5,697,937</u>	<u>\$ 5,697,937</u>	<u>\$ -</u>	<u>\$ -</u>

(a) This class comprises low-cost, passively managed equity index funds designed to replicate the exposures of the S&P 500, Midcap 400 and Russell 2000 Indices.

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 9. Pension Plans (Continued)

- (b) This class represents an actively managed international fund designed to beat the performance, net of fees, of the MSCI EAFE Index over a full market cycle.
- (c) This class consists of a passively managed fund designed to replicate the exposure of the Barclays U.S. Aggregate Index, a bond index made up of U.S. Treasuries, U.S. government/agency bonds, mortgage backed securities and investment grade corporate bonds. The purpose of this fund is to provide stability to the portfolio as well as income.

The Plan reports the value of its investments in these accounts using quoted market prices. There have been no changes to the valuation methodologies as of June 30, 2016 or 2015.

The Plan's strategic asset allocation has been adjusted to reflect the frozen status of the Plan and was as follows as June 30, 2016:

	2016	2015
Fixed income funds	67.4%	37.0%
Cash and cash equivalents	32.6%	0.2%
International equity funds	-	20.9%
Domestic equity funds	-	41.9%
	100.0%	100.0%

#### Cash Flows

##### Employer contributions:

2015	\$ 49,460
2016	118,000
2017	4,142,988

##### Benefit payments:

2015	\$ 170,682
2016	70,923

The following benefit payments are expected to be paid as follows:

2017	\$ 10,008,785
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On November 1, 2014, the Organization created a tax sheltered annuity retirement plan under Section 403(b) of the Internal Revenue Code, which covers all eligible employees. All participating employees have salary reduction contributions made on their behalf. In addition, the Organization will make a core contribution if an employee meets certain eligibility requirements. Additionally, the Organization will match 50% of contributions made by an employee up to 4% of compensation. Retirement plan expense for the years ended June 30, 2016 and 2015 was \$610,844 and \$386,561, respectively.

On November 1, 2014, the Organization created a deferred compensation plan under Section 457(b) of the Internal Revenue Code, which covers certain key members of management. The Organization may make contributions to the participant accounts based on the Board's discretion. Participants are at all times fully vested in employer contributions. The participants in this plan are unsecured creditors of the Organization for the amount of their deferred compensation balances. As of June 30, 2016 and 2015, the Organization had contributed \$135,173 and \$118,682, respectively, into participant accounts which is included in the statements of financial position as prepaid and other assets and accrued expenses, and the related expense is included in payroll taxes and fringe benefits and allocated between management and general and programs.

## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 10. Line of Credit

The Organization maintained an operating line of credit, which was structured as a \$5,000,000 demand line with interest payable based on LIBOR plus one and three-quarters percent. The line of credit was not drawn on during the fiscal year and expired on May 18, 2016.

Effective July 1, 2016 a new \$5,000,000 operating line of credit was put into place. It is structured as a 364-day revolving credit facility with interest payable at LIBOR plus one percent. The line of credit is unsecured and has a liquidity to committed debt covenant to be measured semi-annually.

There was no interest expense for the years ended June 30, 2016 and 2015.

#### Note 11. Land, Buildings and Equipment

	2016	2015
Land	\$ 480,275	\$ 480,275
Buildings and improvements	58,043,264	56,805,513
Equipment, furniture and fixtures	2,678,433	2,438,263
	<u>61,201,972</u>	<u>59,724,051</u>
Less accumulated depreciation	(26,362,093)	(24,129,049)
	<u>\$ 34,839,879</u>	<u>\$ 35,595,002</u>

Depreciation expense amounted to \$2,146,379 and \$1,803,249 for the years ended June 30, 2016 and 2015, respectively.

#### Note 12. Related Party Transactions

Certain members, or their affiliates, of the Organization's Board of Directors provide various professional services to the Organization. Directors and management disclose these relationships and Directors abstain from any votes related to services that they may provide. Total payments under these arrangements were \$141,239 and \$105,228 for the years ended June 30, 2016 and 2015, respectively.

Some professional services also were received from related parties on an in-kind basis. Certain members of the Board of Directors are partners or employees of investment companies in which the Organization has direct investments. Directors and management disclose these relationships and abstain from any votes related to these specific investments. These direct investments represent approximately 10.83% and 10.22% of the Organization's total investments as of June 30, 2016 and 2015, respectively.

#### Note 13. Contributed Gifts-in-Kind

The Organization receives and recognizes contributed gifts-in-kind, in the form of consulting and other goods and services, at fair value. Contributions made for program activities have been recorded as operating income, and contributions received in connection with capital renovations have been recorded as non-operating income.

The Organization has entered into long-term leases with the Trustees of the George Robert White Fund for the Blue Hill Club and a portion of the South Boston Club. The use of these facilities constitutes a "gift-in-title", the value of which is equal to the fair market value of the lease of the facilities at the commencement of the leases.



## The Boys and Girls Clubs of Boston, Inc.

### Notes to Financial Statements

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#### Note 14. Operating Leases

The Organization has a variety of operating leases for automobiles, equipment and office space. Effective May 1, 2016, the Organization entered into a new office space lease at 200 High Street in Boston, Massachusetts. The new office space lease payments are to be paid beginning on March 1, 2017 and ending on February 28, 2032. The Organization is still paying their previous office space lease at 50 Congress Street through the lease expiration date of May 2017. The new office space rental payments were recorded using the straight-line method in accordance with GAAP. As of June 30, 2016, no payments relating to the new office space lease had been made. Deferred rent for the new office space totaled \$77,994 as of June 30, 2016 and is included in accrued expenses on the statement of financial position. As of June 30, 2016 and 2015, the Organization expensed \$491,616 and \$410,977, respectively for these leases.

The following is a schedule of minimum lease payments under these lease agreements:

2017	\$ 520,806
2018	470,121
2019	451,366
2020	438,890
2021	446,100
Thereafter	<u>5,220,428</u>
	<u>\$ 7,547,711</u>

#### Note 15. Endowment Assets

Endowment net asset composition by type of fund at June 30:

	2016			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
Board designated endowment funds	\$ 4,116,870	\$ -	\$ -	\$ 4,116,870
Donor restricted endowment funds	-	4,433,594	40,320,611	44,754,205
Total endowment funds	<u>\$ 4,116,870</u>	<u>\$ 4,433,594</u>	<u>\$ 40,320,611</u>	<u>\$ 48,871,075</u>

  

	2015			Total
	Unrestricted	Temporarily Restricted	Permanently Restricted	
Board designated endowment funds	\$ 4,415,529	\$ -	\$ -	\$ 4,415,529
Donor restricted endowment funds	-	7,361,163	35,794,168	43,155,331
Total endowment funds	<u>\$ 4,415,529</u>	<u>\$ 7,361,163</u>	<u>\$ 35,794,168</u>	<u>\$ 47,570,860</u>

**The Boys and Girls Clubs of Boston, Inc.**

**Notes to Financial Statements**

**Note 15. Endowment Assets (Continued)**

Changes in endowment net assets for the years ended June 30, 2016 and 2015 were as follows:

	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
June 30, 2015	\$ 4,415,529	\$ 7,361,163	\$ 35,794,168	\$ 47,570,860
Investment return:				
Investment income, net	51,058	551,360	-	602,418
Net realized and unrealized gains	(165,280)	(1,784,809)	-	(1,950,089)
Total investment return	(114,222)	(1,233,449)	-	(1,347,671)
Gifts to endowment and payments on endowment pledges	-	-	4,526,443	4,526,443
Appropriation of endowment income per spending policy	(184,437)	(1,694,120)	-	(1,878,557)
June 30, 2016	<u>\$ 4,116,870</u>	<u>\$ 4,433,594</u>	<u>\$ 40,320,611</u>	<u>\$ 48,871,075</u>
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
June 30, 2014	\$ 4,566,866	\$ 8,492,315	\$ 31,853,838	\$ 44,913,019
Investment return:				
Net investment income	58,073	547,168	-	605,241
Net realized and unrealized gains	(21,453)	(208,025)	-	(229,478)
Total investment return	36,620	339,143	-	375,763
Gifts to endowment and payments on endowment pledges	-	-	3,940,330	3,940,330
Appropriation of endowment income per spending policy	(187,957)	(1,470,295)	-	(1,658,252)
June 30, 2015	<u>\$ 4,415,529</u>	<u>\$ 7,361,163</u>	<u>\$ 35,794,168</u>	<u>\$ 47,570,860</u>

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level the donor requires the Organization to retain as a fund of perpetual duration. Deficiencies of this nature are reported in unrestricted net assets. There were no deficiencies at June 30, 2016 or 2015.

**Note 16. Beneficial Interest in Charitable Trusts**

Beneficial interest in charitable trusts consist of the following at June 30:

	2016	2015
Beneficial interest in perpetual trusts held by third party	\$ 549,554	\$ 569,881
Charitable remainder annuity trusts held by third party	1,275,629	715,129
	<u>\$ 1,825,183</u>	<u>\$ 1,285,010</u>

The Organization is one of the beneficiaries named in various perpetual trusts managed by third party trustees. Under the terms of the trust agreements, the Organization is to receive quarterly or annual distribution payments. During the years ended June 30, 2016 and 2015 the Organization received approximately \$21,300 and \$21,500, in distributions, respectively.

**The Boys and Girls Clubs of Boston, Inc.**

**Notes to Financial Statements**

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**Note 16. Beneficial Interest in Charitable Trusts (Continued)**

The Organization is also the beneficiary of charitable remainder trust instruments whereby an independent third party trustee has custody of and manages the assets and the annuities. These assets are recorded net of the present value of the annuity liability.

The net change in the value of the Organization's beneficial interest in these trusts is recorded as a change in the value of split interest agreements on the statements of activities. This change amounted to \$540,173 and \$14,769 for the years ended June 30, 2016 and 2015, respectively. The Organization did not record a contribution during June 30, 2016.

**Note 17. Subsequent Events**

The Organization has evaluated subsequent events through November 15, 2016, the date on which the financial statements were available to be issued.